

JOB POSTING



Town of
Ogden
New York

Motor Equipment Operator - Highway Department

Full Time, Non-Exempt

Hour wage: \$26.42 - \$31.11 per hour

Application deadline: August 13, 2026 or until filled

Expected hours: 40/per week. 7:00am-3:30pm. able to be on-call.

The Motor Equipment Operator (MEO) is a crew member in the Highway department which is responsible for the construction and maintenance of the town's infrastructure. This infrastructure includes residential streets, sidewalks, trees located in the right-of-way, the stormwater conveyance system, and sanitary sewer systems. More details on the department can be found online at: <https://ogdenny.gov/highway-2/>

This position is responsible for the safe and efficient operation of special and standard equipment. The employee must adequately drive and operate small and large trucks, plus at least one (1) of the following: loader, packer, Link belt, roller, plow, backhoe, sweeper, Vactor, root cutter, compressor, or Drott. Duties also include performing a variety of manual labor tasks. The employee reports directly to, and works under the general supervision of a Foreman or other senior level employee, and may provide lead supervision to Laborers. The employee may be required to be on twenty-four (24) hour call seven (7) days per week. Does related work as required.

TYPICAL WORK ACTIVITIES INCLUDE BUT NOT LIMITED TO:

- Operates a snow plow and related snow removal equipment necessary for the cleaning and salting of roads;
- Operates medium and heavy trucks to transport workmen and for the transportation of stone, gravel, asphalt, and other supplies related to public works activities;
- Operates motor equipment for maintenance tasks on highways and other public works components;
- Operates motorized lawn mowing equipment;
- Performs manual labor tasks such as cleaning, loading and unloading trucks, raking and shoveling asphalt or topsoil, repairing and cleaning sewer lines, snow shoveling, leaf pickup, tree trimming,
- storm sewer and drainage work and paving related activities;
- Operates power tools such as chain saws, bush clippers, leaf loaders and jackhammers;
- Assumes responsibility for the accessories, supplies and consumables furnished for the equipment assigned;
- Checks equipment for operability and notifies Foreman in the event of equipment breakdown or the need for repairs;
- Performs minor maintenance work on equipment, including the adding of oil and other fluids;
- Secures the equipment for overnight or weekend storage;
- Potentially assists mechanics with maintenance to assigned equipment;
- Maintains equipment service records;
- Other related activities may be performed although not listed.

KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

- Good knowledge of the safe and efficient operation of special and standard motor equipment and power tools;
- good knowledge of the proper use and application of standard and special motor equipment and power tools;
- good knowledge of the care and maintenance of special and standard equipment;
- working knowledge of the mechanics of special and standard equipment;
- ability to adequately operate special and standard motor equipment and power tools;
- ability to determine the appropriate equipment needed for the efficient and safe completion of the job;
- ability to perform manual labor including, but not limited to, shoveling, bending, kneeling, stooping, and climbing;
- ability to lift or move material and items of substantial weight;
- ability to perform maintenance functions and simple repairs on motor equipment;
- ability to follow oral and simple written instructions;
- ability to establish good working relationships with others;
- mechanical aptitude; manual dexterity;
- ability to work outdoors under adverse weather conditions;
- physical condition commensurate with the demands of the position;

MINIMUM QUALIFICATIONS:

- Two (2) years of paid full-time or its part-time equivalent experience in the operation of automotive equipment, some of which shall have been in the operation of medium and large trucks or heavy motor equipment.
- Possession of a valid New York State Class *B* Commercial Driver's License (CDL) at the time of appointment.
- Must be legally eligible to work in the US.
- Able to meet the physical demands of the job.
- Upon obtaining the required driver's license, the candidate will be required to comply with the Omnibus Transportation Employee Testing Act of 1991.

Benefits include medical and HRA, dental, vision insurances; paid vacation, paid sick, holiday pay, NYS pension retirement system and more

Apply online at <https://ogdenny.gov/job-opportunities/> or paper applications are available from the Receptionist at Ogden Community Center, 269 Ogden Center Rd., Spencerport, NY 14559. Contact Personnel@ogdenny.com with any questions.

Online applications are encouraged at <https://www.indeed.com/job/motor-equipment-operator-25c10b44fef450c7>

The Town of Ogden is an equal opportunity employer and is committed to diversity and inclusion in our workforce. We welcome candidates of all backgrounds to apply.